

Privacy Policy version 28/11/2018

The long story short is that we totally respect your privacy and will not sell your data to others.

1. What we do with your data

- 1.1. When registering for a course, we ask for your email address, name, address, payment information and (if relevant) information about your company. We use this data to inform you about the course you registered for and to send you an invoice. Before and after the course, we will send you a couple of emails to inform you about your upcoming course, or send you additional materials afterwards;
- 1.2. When you enter a survey about your learning goals, or to review one of our courses, we may ask for your name. We don't use this data for any other purpose than to improve our courses;
- 1.3. When you sign up for our newsletter, we ask for your email address and name. We use this information to send you a personalized newsletter. When you unsubscribe from said newsletter, your personal data is removed;
- 1.4. If you email us, or send us messages through other platforms, we may keep a history of these messages for the purpose of keeping track of conversations;
- 1.5. When you participate in one of our official Scrum.org-classes (like the PSM or PSMII), we will upload your name and email address to their platform for access to your certification assessment. You will receive a login by e-mail from Scrum.org to manage your data there;
- 1.6. We don't sell your personal data or trade it with others for commercial purposes;
- 1.7. Other than the above, we will not use your personal data for purposes other than what you provided them for;
- 1.8. As much as we'd like, we have no control over how third-party platforms we may use treat your privacy (e.g. MailChimp, EventBrite, Scrum.org, Meetup). So please check their privacy policies if you'd like to know more;

2. How we store your data

- 2.1. Your personal data is stored on secure servers that are only accessible with logins, wherever possible augmented with 2-Factor authentication. Data stored in third-party platforms (e.g. MailChimp, Scrum.org, EventBrite or Meetup) is stored per that platform's security protocols;
- 2.2. If we determine that your personal data has been compromised by unauthorized third-parties, we will inform the authorities within 72 hours of discovery;

3. Cookies

We use analytical cookies on our website to analyze how people use our website and to improve it;

4. Changes

We reserve the right to change this privacy policy as circumstances change, our services are updated or when it is required to do so by law.

5. Questions?

Got a question about this policy or how we deal with your privacy? Want to change or remove your personal data? Want to know what data we have on you? Let us know at info@theliberators.com;

This is the privacy policy of:

The Liberators BV
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3521AL Utrecht
Dutch Game Garden, Office #5.10